Associate, European Development
’s-Hertogenbosch, the Netherlands

Location: ’s-Hertogenbosch, the Netherlands
Closing date: 31 January 2018
Contract: Fixed-term
Job level: Associate, European Development

1. RECS International
RECS International is a non-profit organization that strives to create an open renewable energy market across Europe and internationally, facilitated by commonly accepted, harmonized energy attribute certificate (EAC) systems. These EAC systems provide electricity consumers – from large businesses to households – with the opportunity to choose their preferred energy product and as such they are the backbone of product choice in the electricity market. RECS International works to stimulate renewable energy demand by adopting harmonized standards and principles for transparent transfer of information to end-users.

RECS International is the founder of the Guarantee of Origin (GO) system in Europe. The members of RECS International initiated the first voluntary certificate systems and introduced the first draft standard for the GO systems, which is now operated by the Association of Issuing Bodies (AIB) – a group of national regulators, transmission operators and governmentally appointed private entities. The GO is implemented in EU legislation and continuously revised for optimisation. RECS International is internationally recognized as the expert in the GO market and is therefore frequently consulted by governments around the world to provide expertise in etting up EAC systems. As a member-based organization, RECS International directly represents over 100 stakeholders in the GO market in Europe and a myriad of stakeholders using similar systems around the world.

2. Your main tasks
Since its foundation in 2002, RECS International has been the leading expert in the use, functioning and trading of EACs. To sustain this leadership position, an associate is needed to carry out a number of tasks:

- Manage the day-to-day activities of RECS International: Provide timely responses to questions from members, regarding our work and regarding memberships.
- Organize meetings of the RECS International Board and various working groups.
- Preparing documents related to the activities of RECS International.
- Carry out core activities to strengthen the position of RECS International and its members:
  - Considering policy decisions in specific markets and the influence of these decisions for our member base
  - Organizing conferences, seminars and other public meetings for members, government officials and other stakeholders- Steering and participating in various Working Groups, both organized by RECS International and external partners
  - Attending events to present the viewpoints of RECS International and its members.
3. **Required competencies**
   - A technical/science or an economic/financial background (MSc level).
   - A general understanding of electricity markets and renewable technologies, including the value proposition for renewables across the sector and their effects on power markets and grid operations.
   - An ability to facilitate and organize stakeholder engagement.
   - You must be a talented communicator in speech and writing. Able to speak in front of an audience and adjust the style of communication to suit the audience. Able to present detailed and highly technical discussions, while also being able to summarize broader points for a non-technical audience.
   - An ability to build networks, cultivate contacts and work effectively with stakeholders from around the world.
   - You should be interested in working as part of a small team and taking on a variety of tasks, ranging from the work described above to public relations and communication, to dealing with financial and organizational issues. Able to travel independently around the world and easily engage with people with different cultures and norms.
   - An ability to manage projects and meet ad-hoc demands simultaneously, set priorities, effectively use available resources, identify and address problems, and meet deadlines.
   - Fluency in English is essential; fluency in other languages would be an advantage.

4. **About the RECS International office**
   RECS International works in close cooperation with those responsible for the International REC Standard. The office is staffed by 3-4 employees, but manages hundreds of stakeholders and members around the world. As a small team, we are jointly responsible for the growth and success of RECS International, but also for the day-to-day functions of an office and running the businesses. The RECS International Board outsources the work of the Secretariat to PNI Consultancy, which will be your legal employer.

   PNI Consultancy, on behalf of the RECS International, offers a competitive salary and employment conditions, a flexible working environment, and the unique chance to join a team of experts who are leaders in the field of attribute-tracking systems and the growing role of consumers in the electricity market.

   PNI Consultancy is willing to arrange a Dutch work permit application for the successful candidate. However, a candidate with Dutch or another EU nationality will be prioritized. Non-EU candidates should be aware that work permits are subject to the approval of the Dutch authorities.

5. **More information:**
   [www.recs.org](http://www.recs.org) : [www.recsmarket.eu](http://www.recsmarket.eu) : [www.irecstandard.org](http://www.irecstandard.org)